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## Spectrum Academy Board Minutes

**Date & Time** June 19<sup>th</sup>, 2019 7:05 P.M.

**Location** Spectrum Academy PG Campus

**Members in attendance:** Marney DeVroom, Dennis M. Bullard, Madi Leyba, Jason Steenblik, Marcy Johnson, Amy Loertscher

### **Members Excused**

**Spectrum Staff** Brad Nelson, Jaime Christensen, Jana Gold, Christina Gruber, Kaley Veater, Liz Banner, Kristen Wilson, Krisanne Lewis, McDevan Carling, Deanna Billings, Courtney England, ,

## BUSINESS DISCUSSED

### **Board Session**

- Review and approve minutes from May 15th, 2019 Board Meeting.
  - Motion to accept minutes made by Madi Leyba, seconded by Dennis Bullard and unanimously approved.
- Fundraising (Amy Baker)
  - Excused
  - Financial Update (Courtney England)
  - Final Budget FY2019
    - The Boards questions were addressed.
    - Motion to approve the Final Budget FY2019 made by Jason Steenblik, seconded by Dennis Bullard and unanimously approved.
  - Revised Budget FY2020
    - The Boards questions were addressed.
    - Motion to approve the Revised Budget FY2020, with noted changes on school lunch program made by Jason Steenblik, seconded by Dennis Bullard and unanimously approved.
  - Board update on the Medicaid audit (Courtney England)
    - All Audit Findings are currently paid off and Spectrum is now receiving income/reimbursements from Medicaid.
  - Details on the CREATE program and lease in PG (Brad)
    - Neighbors will complete
    - Access to the school was discussed

### Playground Equipment Upgrade Update

- No update at this time, expecting proposals from three separate vendors. Still waiting.

### Review status of Colorado due diligence (Brad Nelson)

- Doing the Grant review
- Planning on visiting more districts in Colorado

### Legislative Review

- Increased funds
  - The major funds are coming from the school improvements.
  - Funding is going to increased wages for Teachers and staff. 7 new positions are being created.

- Election of Officers
  - Nomination of Jason Steenblik as the Spectrum Academy Board President/Treasurer made by Marney DeVroom, unanimously approved.
  - Nomination of Marney DeVroom as the Spectrum Academy Vice President of Development and Planning made by Dennis Bullard seconded by Jason Steenblik, unanimously approved.
  - Nomination of Dennis Bullard as the Spectrum Academy Board Vice president made by Marney DeVroom
  - Nomination of Jason Steenblik as the Spectrum Academy Board Treasurer made by Marney DeVroom, unanimously approved.
  - Nomination of Marcy Johnson as the Spectrum Academy Board Secretary made by Marney DeVroom, unanimously approved.
- Academic Director's Update (Jaime Christensen)
- Approval of fee schedule School Year 2019-2020
  - Motion to approve fee schedule for School Year 2019-2020 with the change indicated by Dennis Bullard made by Madi Seconded by Dennis Bullard and unanimously approved.
- Dibbles improvement percentages were presented to the Board.
- Jaime said she would share the end of year Math results in the next board meeting.
- NSL Elementary School Principal's Update (Jana Gold)
  - See Attached
- STARS Director's Update (Molly Poirier)
  - Excused
- C.R.E.A.T.E Director's Update (Christina Guevara)
  - Christina Guevara shared a year end update.
- NSL Secondary School Principal's Update (Christina Guevara)
  - See Attached
- NSL Intermediate School Principal's Update (Deanna Billings)
  - See Attached
- NSL Elementary School Principal's Update (Jana Gold)
  - See Attached
- PG School Principal's Update (Liz Banner)
  - See Attached
- Related Services Update (Krisanne Lewis)
  - See Attached

Next Board Meeting will be August 7th 2019 NSL 7:00 P.M.

Motion to close the meeting made by made by Madi Leyba, seconded by Dennis Bullard and unanimously approved.



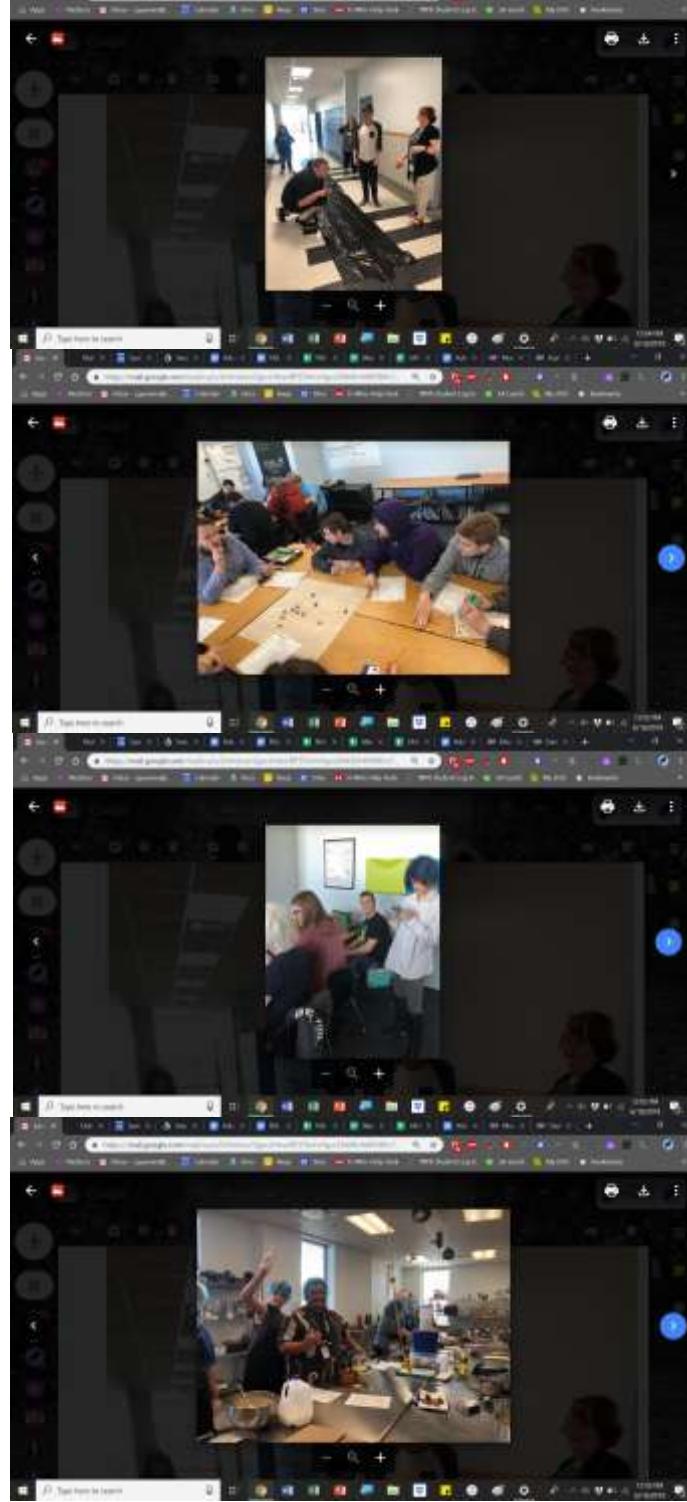
*Marcy Johnson*  
Marcy Johnson, Secretary

**Board Update**  
**NSL High School**  
**June 2019**

1. Social Media! - We are excited to share with you the SAHS social media accounts!  
Please tell your friends and families to follow us.  
Instagram & Twitter: @SAHS\_NSL



2. Students
  - a. Graduation - We had a successful and memorable ceremony held in our gym this year. Fifty-two seniors enjoyed the Senior Week activities including a celebratory day at Lagoon, Senior Breakfast, and the Graduation Ceremony. Speakers included Mr. McDevan, Ms. Ina, Caleb Candland (SBO President), and Chase Johnson (Valedictorian). There was also special recognition of our Fab Five, the first group of students to have gone through 13 years of school at Spectrum Academy. It was a memorable evening!
  - b. Spectrum Games - This year we hosted the 1st Annual Spectrum Games. This was an incredible opportunity for teachers to collaborate with each other to design lessons that extend student learning beyond a single content area or delivery method. Students were able to select the classes they wanted to attend and participate with their friends. Some of the courses offered were:
    - i. Team Building and Social Skills with DnD
    - ii. Bookmaking
    - iii. Mystery Menu
    - iv. Bath Salts . . . A Little Chemistry, A Little Fun
    - v. Breakout Rooms
      1. The Infection - A strange virus is spreading across Castle Rock County. The early symptoms of the infection appears to impact the vocal cords of those afflicted with this disease. The U.S. Disease Control Center needs your help to figure out the root causes of the virus in 60 minutes, before it spreads from teachers to students.
      2. Time Travel Adventure - Welcome back to 1986! Here you will find all of our cutting edge technology from the 1980's which you will need to use along with your knowledge of all that was Rad in the 80's to get yourself back to present day. You only have 60 minutes before you are stuck in the past forever!
    - vi. Legends of Learning! Student will play and then evaluate (Google Forms) a variety of NGSS-aligned online science education games.
    - vii. Learning to Analyze Chess Positions
    - viii. History of the Olympics - History & Hands-On



c. End of Year Assessments - Summative testing changed this year from the SAGE to the ACT Utah Aspire exam. Mr. McDevan worked with Lexis Christensen to oversee the organization, delivery, and make-up testing for students in 9th and 10th grades. Testing sessions ran smoothly and plans are being developed for effective testing throughout the next school year.

d. Summer Boot Camps - Five teachers are hosting Summer Boot Camps for Math and Science as one component of the USTAR Grant. Teachers will be offering individual student support to either recover credit or enhance skills with proven practices for student success.

#### 4. Staff

. Staff Recognition - On the last day of school, the NSL Leadership team was excited to celebrate the culmination of a great school year and to individually recognize the efforts of our dedicated staff members. There were big celebrations to be noted, included 7 staff members who have been with Spectrum for over 10 years.



### b. End of Year Professional Development

- i. The HS staff met to identify summer plans for instructional planning. Teachers are working with a Canvas course created to centralize professional development resources for the next school year. As new staff members join our school, access will be given to these resources to help onboard them to the policies, procedures, and expectations of being a successful member of the Spectrum Community.
- ii. Staff also engaged in a cultural reflection of all the great elements they bring to our building. Mixed teams considered the traditions of our school, how they interact with their own mindful practices, identified their Love Language, and figured out what they would like us to look like as a school in the year 2026. The feedback offered for this PD was that staff appreciated the opportunity to learn how teachers in the building are truly like-minded educators and have similar goals for our students.

#### Curious about what your Love Language is?

- c. Hiring for 19-20 - We have all but one teacher and three para positions filled! If you know a great special education teacher, let them know that we have a great opportunity to teach English next year.

### 4. CREATE

- c. End of Year Assessments - Students in CREATE classes take the end of year Career and Technical Education (CTE) exams as determined by the state standards and pathways. This year, we had 45 students, Spectrum-wide, pass the course assessments. Students passed the following exams: 21st Century Skills, Teen Living, Adult Roles and Responsibilities, Food and Nutrition I, Food and Nutrition II, Entrepreneurship, Intro to Information Technology, Computer Science Principles, Computer Programming I, Web Development I, Web Development II, and Gaming Development Fundamentals. Thank you to these amazing teachers!

Todd Davis, Shira Sandford, Jill Hardy, Colton Strong, Jill Hardy, Jaimee Dawson, Veronica Halverson, Dave Banner, and Tristin Beck

- b. Advisory Board - We are composing our CREATE Advisory Board for the 2019-2020 school year with a wide range of industry professionals for our current pathways and future pathways we hope to expand in years to come. Quarterly CREATE Advisory Board meeting save-the-dates are to come - all are invited!

### i. Therapeutic Clinical Services

- Chris Monroe - Firefighter / EMT, South Davis Metro Fire Department
  - ii. Construction Trades
    - Jim Miller - Jim Miller Plumbing & Heating
    - Brendan Wall - Albion Construction & Remodeling
  - iii. Early Childhood Education
    - Cami Bryson - Dream Catchers Academy
  - iv. Culinary Arts
    - Josh Hill - Sizzling Platter
    - Michelle Peters - Lee's Marketplace
- c. School-to-Work (STW) Partnership - We successfully completed our first year working with the Utah State Board of Education, the Department of Workforce Services, the Division of Services for People with Disabilities, and Vocational

Rehabilitation through the Utah State Office of Rehabilitation. We spent our first year building partnerships, participating in shared learning opportunities, and designing student experiences that align with research-based customized employment practices. This summer we will have Joan Puffer take the ACRE Customized Employment training through the School-to-Work Grant. We will also be working with Voc Rehab to have a few of our hourly paraprofessionals serve as job coaches for our students to work on soft skill development as they seek paid employment. There is also one great victory to share - one of our students in the STW program has been working with Covenant Employment Services and has recently begun his summer internship at Tracy Aviary!

# NSL Elementary June Board Report

The end of the year was a very busy time. There were many tests including our DIBELS end of year assessment, which our teachers and students showed amazing progress in. In celebration of their success in the DIBELS assessment we held an ice-cream party for the entire school, as well as made me and another teacher into a “human sundae,” which was very sticky! The work the teachers put into this year was astounding and thinking back about it truly amazes me!

Kindergarten graduated their students into 1st grade with a drive in movie party, complete with car and a concession stand!

Finally, our end of year field day was held at the park and we had a splash pad party! We had a blast!

Year one for me is complete, and I’m looking so forward to the upcoming year and the growth that it will bring!

## Principal’s Club



Kindergarten “Driving in to 1st Grade!”



## “Human Sundae” party



## **May Board Report for the Intermediate School**

### **Teacher Appreciation Week**

We were very fortunate to have our parent organization support us through Teacher Appreciation Week. They organized lunches for all of our staff as well as daily gifts for our teachers. It was a great boost for all of our faculty.

### **Inclusion Day**

We were invited to participate in an inclusion day at the Natural History Museum at the University of Utah. We were given free admission in return for feedback on how the museum can better serve the needs of children with autism. It was an honor to be a part of this day.

### **Book Fair and Night of the Arts**

Our librarians held another successful book fair. We sold over 1,000 books! Our Night of the Arts included a talent show that was absolutely amazing. It was inspiring to watch our students perform on the piano, singing, dancing, and acting. Our students have so many talents and it was kind of them to share them with us.

### **RISE Testing**

We survived the RISE testing. We offered alternative tests for students who did not want to take the RISE and only had 21 students opt out. That is a huge improvement from last year!

### **Personal Note**

My son was shot in a hunting accident the last part of May. Jaime came into the Intermediate School and ran the school for the end of the year. She dealt with students who were snorting smarties, field day, the end of the year assembly, and danced in a dinosaur costume. I feel so lucky to work with her. I could not believe the support that I received from the Spectrum Family. My faculty came together and gave me almost \$400 in meals for my family so that I don't have to worry about cooking while my son is getting better. It is such an honor to work with so many amazing people.

### **Moving Forward**

Our team is actively working to make next year even better. Our teachers have adapted a system called High Impact Instruction to improve our both classroom management and instruction. Our teachers have already started curriculum mapping to prepare to add guiding questions, learning maps, and formative assessments more effectively in their instruction. I am so excited about the team that we have put together for next year and the direction that we are heading. Thank you for your support as a board to help us progress forward.

# **Pleasant Grove Campus Update**

## **June 2019**

### **1. Whole school information:**

- PTC
- i. We had our final parent-teacher conferences for the year. They were very successful even though not as many parents come to this one;)
  1. Our elementary school tried having team parent-teacher sessions. For example: all of the 1<sup>st</sup> grade teachers were in one room and the parent could talk to all of them at once. The parents' feedback was very positive, they loved it.
- Employee Recognition
- . Our end of the year employee recognition was loved by all. It is such a great thing that we are able to recognize those that have been part of Spectrum for a certain amount of years!
- Field day!
  - . One of our PAC moms went all out on a farm theme for our field day this year. The elementary students were able to "milk the cows", "sheer the sheep", "pick up the poop", etc. The kids loved it
  - i. We had such an amazing team of people that put this day together and made it such a great event!
- Liz went to Portland and presented at a conference representing Spectrum Academy with Anatomy Academy. The team won best poster award!
- End of year send off
- . Each year as the students leave the building for the last time the teachers line up and give them high fives on the way out! There is music playing and the students feel like celebrities. We had many this year that cried that they didn't want to leave. We assured them that they were coming back next year.

### **2. Elementary School:**

- Field Trip - Diagnostic Kindergarten
- i. Build a Bear
  1. One of our kindergarten parents decided that all of our functional skills kindergarteners needed a bear, so they paid for all of them to go get one.
- Living Planet Aquarium K-3 & FLS K-3; FLS 4th-12<sup>th</sup>
- . Annual field trip to the aquarium is always a hit. The students love learning about the animals.
- Kindergarten Graduation
- . Such a fun event for all of our students and their parents. We have parents each year let us know how much Spectrum has changed their lives!

### **3. Middle School/ High School:**

- Graduation
- i. YAY!!! First graduating class of PG....check! We felt that the evening was such a great success. We loved that the students all cheered for each other during the video.
- ii. Dennis did a great job representing the board! Thank you!!
- iii. A big thank you for the boards, Jaime, and Brad's support!
  - Senior Gift
- . For the senior gift our students each decorated a brick. They will be placed out in front of the school as you enter the high school side of the building.

1. This will also help it look nicer as the grass has been taken away as the students have cut the corners of the sidewalk to get to the front door.
- Senior Lagoon Day
    - . Senior Lagoon Day was so very cold, but the students still loved it. We even had lunch with NSL!
  - Senior lunch
    - . The last senior lunch of the year. Our senior parents provided such fun lunches once a month for our senior students. It was something that they looked forward to each month.
  - Senior walk
  - . One of our favorite things that we did this year. We gave the seniors their caps and gowns in the HS gym and had them put them on. The seniors then walked through the hallways of the school giving handshakes, high-fives, a smile, or a wave. Many of the students made signs and decorations as they cheered on and congratulated our students! It was very inspiring!
    - Field trip - 7th grade-This is the Place Heritage Park
  - . Each year our 7<sup>th</sup> grade students go to This is the Place Heritage Park to learn more about our pioneers for Utah Studies.
    - MS/HS Science Fair
  - . We had such a great science fair this year! Many of our students went above and beyond. We even had volunteers from the University of Utah come to judge the projects and award the prizes. Our science teachers did a great job!
    - Prom
  - . This year's prom was at the Vivint center in Provo. We had a combined prom with Heritage Academy. It was so much fun!
    - Celebration of the Arts – Living Art Show
  - . Another amazing evening watching the students perform what they have learned throughout the year! The admin team even got to bake cookies for the event:).
    - Move up day (6th grade), Shadow Day (8th grade)
  - . Each year we have our 6<sup>th</sup> grade students and our 8<sup>th</sup> grade students take some time to be in middle school and high school with a peer. They are able to see what it will be like as they move on from elementary to middle school, and middle school to high school.
    - Field Trip-7th & 8th grade Classic Fun Center & Orem City Park
  - . End of year social interaction day at Classic Fun Center. The students get to skate, scooter, bounce and play games. They love it.
    - 8<sup>th</sup> grade promotion
  - . This was a successful event, as always! The teachers do such a great job of putting this together. We had some very good student speakers this year.
    - HS Student in the hospital
  - . We have a student in the hospital with terminal cancer. Our Spectrum committee has worked together to have a fund raiser for the medical expenses of the family.

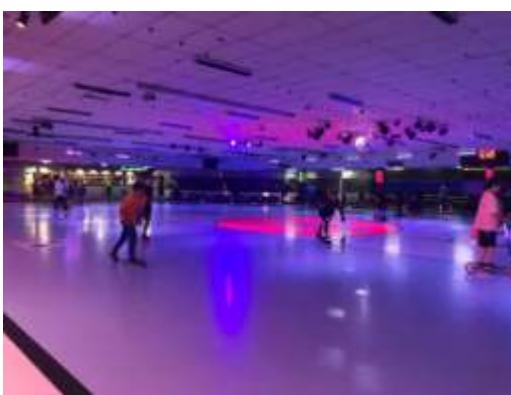
#### 4. Occupational track

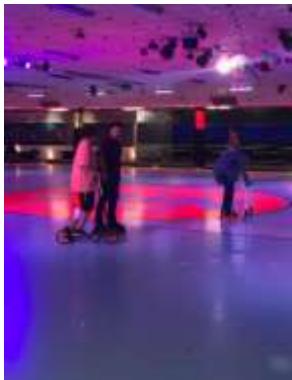
- The PG campus Occ Prep and CTE ended the year strong. We participated in our 2nd big catering jobs the last week of school by making and serving handcrafted gelato to the good people at Pluralsight in South Jordan. The adults and students went up and set up a summer ice cream stand and served gelato in cones and cups. We had several repeat customers and were able to talk about Spectrum to dozens of people who could not believe that we could make such incredible food. We were asked to come back as often as possible so we have a permanent customer. It gives the chance for our kids to serve and talk with community members who don't understand autism. This face to face interaction benefits both sides and helps our kids advocate for themselves in a positive way.

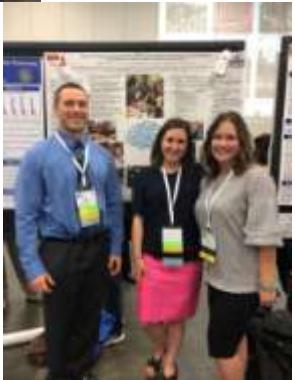
- We are heading to BYU this week for training and preparations for the Stadium of Fire and the start of our 3rd year of partnership with them. Spectrum is highly regarded as a top performer. Our group maintains an excellent reputation for hard work and professionalism. The students now enjoy the fast-paced atmosphere that once intimidated them. We have no problem getting student volunteers for each event.
- Next year should be exciting! We are planning on doubling our CTE efforts and diversifying into audio/visual arts by building and operation a weekly tv production of news, variety, and a serial drama.

Pictures:













# Related Services

## *Sensory Processing/*

## *Social Skills*

## *Questionnaire:*

Our final SPQ/Social Skills Questionnaires were turned in in May. This data is required to show progress toward our Charter Goals.

Overall, 88.8% of our students (all grades, all developmental levels) showed progress in the areas

of sensory process and social skills. Looking at individual skills, 97.9% of responses indicated that students showed progress from the beginning of the year until the end of the year. Generally, students in k-2 showed the most progress this term, followed by students in 7-8, then 3-6, and then high school. You can view details in the attached report.

## **Successes and groups...**

### Bookshare

Sidney Armstrong, a middle school teacher in PG, asked that I pass along her success with Bookshare. Bookshare is an online resource that converts books into various usable formats for individuals with disabilities (braille, audiobooks, large-print, etc.). She has been using this resource with all of her students, and reports huge success. She recently received an email from a student requesting that she add some books to his account so that he could read over the summer. This was huge, because prior to Bookshare, this student had refused to read at all. Her email: *The Best email EVER....first student to request a book to read on bookshare this summer....Yahoooo and Thank you all for doing being so great and giving kiddos what they need.*

### Speech and Reading

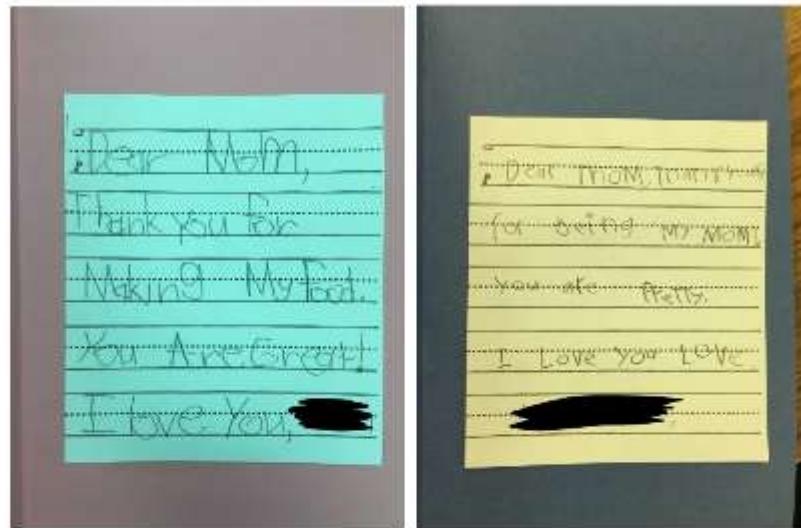
Our speech staff have worked incredibly hard this year on reading comprehension and overall language skills with our students, with tremendous success. The following email was received from Allison Schucette, a SLP in North Salt Lake: *I just wanted to write to you about a student's progress this school year. At the beginning of the school year, I had a student that was severely unintelligible. He was extremely difficult for anyone to understand. He was often frustrated and would kick and hit staff and peers. During the month of January, something clicked for this student. He kept telling me something that I could not figure out! I finally realized that he was trying to say "PNC Foundation", not knowing what that meant I quickly googled it, only to realize that this was a foundation that supports PBS Kids. I then realized that he liked listening to the voice-over during the credits at the end of the show. I started implementing Google Read and Write and a plain old whiteboard throughout his day, so that he could read and listen to instructions and produce his own sentences about things he likes. His reading skills have skyrocketed with the use of this technology this school year and he ended up making adequate progress on the DIBELS end of year assessment. I am so proud of this student and I am glad that I could be a part of his progress this school year!*

## *Hiring*

We have been busy hiring, but still have the following open positions: 1 speech therapist in PG, 2 mental health specialists/school psychologists in NSL.

## *Mother's Day*

Our PG speech staff made Mother's Day cards. Through these activities, they build language and written communication skills.



## *Employee Recognition*

The administration team worked incredibly hard to host Employee Recognition lunches in PG and NSL. We were able to honor approximately 450 employees with a catered lunch, cash bonuses, and awesome prizes. Our finance and HR teams were a huge help behind the scenes, and did an amazing job. It was wonderful to see everyone pull together to make this happen, and show our employees how wonderful they are.





## **Word of the Week:**

Word of the Week fun in Miss Jolynn's class. We played a fun balloon game and use our Core Word of the Week "more".



## **Earth Day:**

Cynthia Wignall: I did an Earth Day activity with all of our 3rd, 4th, and all functional skills classes. They participated in a Marble paint class activity to address HW, grasp, sequencing, B UE use/coordination, and positive peer interactions.

The students were so excited to try something new, work together, and to see their projects on the wall.

