



665 Cutler Drive, N.S.L., UT 84054
801-936-0318 – Fax 801-936-0568

867 South 800 West, Pleasant Grove, UT 84062
801-785-9019 – Fax 801-899-1635

Spectrum Academy Board Meeting

Date & Time	February 17, 2021 7:00 pm
Location	Virtually on Google Meets
Members In Attendance	Jason Steenblik, Madi Leyba, Amy Loertscher, Larry Bethers, Marcy Johnson
Members Excused	Marney DeVroom, Dennis Bullard
Spectrum Staff In Attendance	Jaime Christensen, Brad Nelson, Courtney England, Amy Baker, Christina Guevara, Krisanne Lewis, Liz Banner, Kristi Ungerman, Molly Poirier, Danielle Merritt, Paul Woolworth, Steven Merrell, Kane Stokes, Kristin Wilson, Kaley King, Jeremiah Clark, Lauren Haslam, Levi Grisenti, Susan Gould

BUSINESS DISCUSSED

Board Session

- Motion to approve minutes from January 20, 2021 Board Meeting was made by Amy Loertscher and seconded by Marcy Johnson and unanimously approved.
- Financial Update (Courtney England)
 - All looks good and we are on track. Any extra money we have in the budget from staffing shortfalls is being redistributed to other areas to continue to help with student/teacher support. Any shifts in the budget will be approved in future board meetings.
- COVID Update (Krisanne Lewis)
 - Things have drastically changed since last meeting. The Department of Health in Utah County took over the vaccine program and anybody that wants to get the vaccine in Utah County, can.
 - 55% of staff have 1st dose. 33% of staff have 2nd dose.
 - Mini outbreak in PG with a large family and some cases in the cheer squad and basketball team. Will resolve soon.
 - The Charter School issue with vaccinations seems to be resolved. Many charters were complaining and we were heard.
 - Jason Steenblik asked if there is a specific process how we decide if there is a snow day or not? We typically try to mirror what the surrounding districts are doing. Liz and Christina agreed. However, for today, since we are already experiencing staff shortages and high burnout levels, the decision was made to move instruction to remote learning only. We also had an early out today for parent teacher conferences so a late start didn't make sense. Jason suggested that we write up a "snow day" policy that we follow that will help guide us in the decision on whether or not school is held in inclement weather. The directors will work on getting that made.



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- Fundraising (Amy Baker)
 - Her report was sent out and reviewed by all. Brad asked Jason if he could borrow his batman suit for the Spectrum Shines event. Jason proceeded to tell his batman story from long ago.
- Update (Jaime Christensen)
 - LEA License Approvals 9 approvals were reviewed and all approved– Larry Bethers made the motion to approve and Amy Loertscher seconded. Unanimously approved.
- Regional Updates (Directors)
 - Discussed the plan for next year and the feedback we are receiving from current staff. Right now the number one priority is to get all kiddos face-to-face so teachers can focus on one platform for teaching. Christina discussed some changes they are looking at in scheduling to help make the year run more smoothly.
 - Next school year calendar for both NSL and PG reviewed. Larry Bethers made a motion to approve and Madi Leyba seconded it. Unanimously approved.
 - Lauren Haslem discussed the COVID effects on our testing and learning. However, it seems to be nationwide. Our tier 1 and tier 2 supports are being strengthened and supported. And there is progress being shown in students.
 - Reviewed all Admin reports and thanked all for a job well done. It's been a hard year but all are doing the best they can to make it fun and successful.
 - Kaley Veater discussed the CBE (Competency Based Education) grant that we applied and have been approved for. It has been approved \$400k over two years to implement. Waiting for the USBE to finalize.
- Open Discussion
 - Larry asked what we are doing to combat staff shortage and burnout. Christina Guevara expressed it is a nationwide issue to keep hourly waged employees staffed. All admin is trying to “repurpose” positions that can contribute and reach more students. For example, taking three para positions and turning it into a Sped teacher position. This creates more student support and creates a position that will more likely stay filled. We are also looking at what more we can do to incentivize employees to stay.

Motion to adjourn meeting made by Amy Loertscher and seconded by Madi Leyba. Unanimously approved.

Public Session

No public comments.

Next Board Meeting scheduled for March 17, 2021 at 7pm in Pleasant Grove.

/s/ Courtney England
Courtney England, Business Manager