



665 Cutler Drive, N.S.L., UT 84054
801-936-0318 – Fax 801-936-0568

867 South 800 West, Pleasant Grove, UT 84062
801-785-9019 – Fax 801-899-1635

Spectrum Academy Board Minutes

Date & Time February 20th, 2019 7:00 P.M.- 8:00 P.M.
Location Spectrum Academy PG Campus
Members in attendance: Marney DeVroom, Jason Steenblik, Marcy Johnson
Members Excused Dennis M. Bullard, Madi Leyba

Spectrum Staff Brad Nelson, Jaime Christensen, Molly Poirier, Jana Gold, Christina Guevara, Kaley Veater, Liz Banner, Kristen Wilson, Krisanne Lewis, Paul Woodworth, Stacy Petterson, McDevan Carling, Deanna Billings, Courtney England, Amy Baker

BUSINESS DISCUSSED

Board Session

- Motion to approve minutes from January 16, 2019 Board Meeting made by Jason Steenblik, seconded by Marcy Johnson and unanimously approved.
- Fundraising
 - Moving SOLVE from Friday to Saturday, room names have been picked.
 - PG Prom will be combined with Heritage.
 - Chalk the Block and Glow Run will be in August 1st-3rd
 - Jason Steenblik asked Carissa Pickett what she would spend \$15,000 dollars on:
 - Her response was, “I don’t know”
- Update on Playground Equipment
 - Daniels Fund Grant Application is being worked on by Krisanne Lewis
- Financial Update (Courtney England)
 - Board reviewed financial statements. All Board questions were answered.
- Day Care Discussion (Brad Nelson)
 - Day care issues have grown with the population. Its not designed to be supervised at the same level as classrooms.
 - Financial issues are stemming from the day care we are projected to be in a deficit of \$14,000 by the end of the year.
 - Panther club at Pleasant Grove Campus has been running in the black and has good staff and student behavior.
 - The NSL elementary K-2 has dropped all daycare services.
 - Brad Proposed discontinuing the STARS before and after care within 30 days. The board concurs and supports the staff on this.
- Review of section 100 of the Spectrum Academy Financial Policies.(Jason Steenblik)
 - The Board reviewed and discussed the 100 Financial Policies.
 - It was decided to update the Policy to not include CFO or Treasurer also update State Office of Education be changed to Jason Steenblik.
- Report of digital data solution progress digitizing all financials
 - To be discussed in March Board Meeting.
- Academic Director’s Update (Jaime Christensen)
 - 2019-2020 Calendar for both the NSL and the PG campuses Motion to approve the calendar made by Marney DeVroom, seconded by Marcy Johnson and unanimously approved.
- NSL Elementary School Principal’s Update (Jana Gold)
 - See Attached
- STARS Director’s Update (Molly Poirier)
 - See Attached
- C.R.E.A.T.E Director’s Update (Christina Guevara)
 - Excused
- NSL Secondary School Principal’s Update (Christina Guevara)
 - See Attached

- NSL Intermediate School Principal's Update (Deanna Billings)
 - See Attached
- PG School Principal's Update (Liz Banner)
 - See Attached
- Related Services Update (Krisanne Lewis)
 - See Attached
- Jason reported to the Board about his experience substituting for 3 days.

Next Board Meeting March 20th 2019

Public Session

Carissa Pickett presented the Board with a poem that she wrote about Spectrum.

Jason Steenblik read the poem out loud.

(See Attached)



Marcy Johnson, Secretary

Board Update
February 20, 2019

The elementary has had a strong start to the new year. Teachers have been working hard on instruction and been focusing on reading instruction. We are beginning to work on a reading growth competition to encourage students to work hard and reach for difficult goals.

Our professional development in February focused on behavior management and motivating students to do their best work through positive speak, reinforcements and building strong relationships. We also focused on how we can better take data each day. We came up with ideas to streamline our data collection and are currently working on these new ideas.

We have also been able to replace our 2 paras whom left at the end of the year. One left on a mission and another on maternity. Our new paras are wonderful and we were lucky to get such great employees in our school. We have one final para position in which we are currently looking to fill. Another fun thing this month was having Jason substitute in one of our 1st grade classes! The students loved having him with us!

Teachers and paras have completed intents to return and thus far it looks as though we will have only a few positions to replace, although we know that summer and life always brings unexpected changes.

Valentine's day was a lot of fun at the elementary. Students had individual class parties, decorated cookies and traded Valentine's. We also had a 100's activity in which staff and students dressed as though they were 100 on the 100th day of school. We had many adorable elderly students! We are looking forward to parent teacher conferences this week and always look forward to having our parents in the school.

STARS

Board Update
February 20, 2019

The STARS team had another successful professional development day this month. We focused on data collection, and were able to work on taking data for academic goals, behavior goals, and how to use technology to make data collection easier for the classroom. All of these presentations were well received, and classroom teams were energized to implement the information in their classrooms. These professional development days have been incredibly helpful in not only training our staff to best-practice methods, but also for improving staff morale and bringing our team together.

To continue to support our teachers, we also have short professional development meetings every other Friday afternoon. During these meetings we cover program specific things such as curriculum, state testing, speech and language training, or OT supports. Janell Locke has been running many of these trainings, and I have seen huge improvements in how the STARS teachers use evidence based curriculum in their classrooms.

We are very thankful for the improvements made to our playground! A new drain system and wood chips under the swings has reduced the mud significantly, and made our playground a safer place to play. We are also partnering with the CREATE program to use the money donated to us by the Making a Difference Foundation to help improve our playground. The CREATE program is building a sandbox and a chalkboard for our playground that our students will love. We have also been able to purchase more tricycles and three-wheeled scooters for our students.

While we still struggle to fill the last few paraprofessional positions in our building, we have received our intent to return from all of our staff, and the large majority of our staff would like to return for next school year. It has been very exciting to see this team come together and form a tight-knit support for these students. It is a hardworking, passionate group of people, and they show up for their students day after day.



Celebrating Valentine's Day in Ms. Kelsi's Room
Respectfully submitted by Molly Poirier

Spectrum Academy High School

Board Report

February 2019

Staff: As we grow, so too do we embrace the ebb and flow of our staff. Jordan Wood and Cami Barton have joined us as paraprofessionals in the high school.

Mountain America: Spectrum Academy is partnering up with Mountain America Credit Union and their education division in several upcoming opportunities.

- Mountain America will be presenting at Parent Empowerment Night (PEN) to help empower parents in their financial planning efforts.
- The education team will be presenting to students in all high school grades regarding budgeting skills and financial planning in adult life.
- Additionally, students and staff that open new accounts through Mountain America will be able to provide a small donation to Spectrum Academy.

Professional Development: Staff enjoyed a day of collaboration at our latest professional learning day on February 1st. We focused on data-based decision making, peer collaboration, and classroom behavioral tools all based on the latest in evidence-based research.

Friendship Day: Students carried on the tradition of Friendship Day this 14th with classroom fun and a dodgeball tournament. Parents generously donated over \$2000 to help provide supplies and a concession stand for all.

Food Pantry: Spectrum High found a successful start with our Backpack Food program on the 15th. The Bountiful Food Pantry generously provided weekend food kits for our students that struggle with food security. Students picked up over 30 meal kits and will continue to each Friday for the foreseeable future.

Intermediate School February Board Report

Staffing

We are happy to report that despite a difficult year, more than 80% of our staff is planning to return next year. Our staff has really come together to help each other improve and grow. We have many plans to increase supports for our staff next year that are still being refined, but should really help increase both teacher and student development.

Friendship Day

We continued our tradition for our February 14th celebration of friendship. We rented bounce houses for students to play on- which is one of their favorite events of the year. This year, 6th grade provided an opportunity for students to send Valentine notes and gifts to each other. It was a great way for students to think of each other.

Professional Development

We held our second professional development day on February 1st. Teachers and paraprofessionals had the opportunity to rotate through classes about differentiating instruction, using assessments to guide curriculum, how teachers and paras can work together effectively, improving classroom management, and how to use computer assessments to help with instruction. It was a great day- complete with a potluck lunch and prizes for teachers and paraprofessionals who go above and beyond in their work.

NAEP Testing

On February 20th, selected 8th grade students will participate in the National Assessment of Educational Progress (NAEP). This is a great opportunity for our students to see how they compare with their peers across the nation.

Pleasant Grove Campus Update February 2019

1. Whole school information:

- ❖ Professional Development Day
 - i. Our PD for our teachers and paras was full of trainings and team building. It was a day that we all benefited from.
- ❖ Principal Club
 - i. So many students continue to work towards earning lunch with the Principal's. We have had many fun lunches this past month with students who are making Spectrum great!
- ❖ PEN
 - i. We partnered with the Alpine School District and Utah Parent Center as they presented a session on guardianship for not only our parents, but parents in the surrounding area. It was very successful with over 60 people registered.
 - ii. We had a session on Medical Binders and the importance of keeping them for your student with special needs.
 - iii. We had a session on Careers in Technology.
- ❖ Blood Drive
 - i. Our blood drive was very successful as we donated blood to give back to our community.
- ❖ PAC Meeting
 - i. Our parent activity committee has been very busy! They are helping with Dr. Seuss Day, Parent teacher conferences, scholastic book fair, and autism awareness month coming up.
- ❖ ARUCC (Autism Resources of Utah County Council)
 - i. The council is working on the Autism Conference at UVU in April.
 - ii. The council is also working on the Balloon Launch for Autism at UVU in April as well .

2. Elementary School:

- ❖ Field Trips
 - i. Our functional skills students went to the Discovery Gateway and loved it!
- ❖ 100th Day of School
 - i. Students across the elementary school celebrated the 100th day of school with many different activities.

3. Middle School/ High School:

- ❖ MS/HS Night of the Arts
 - i. What an incredible evening as our students in art, drama, and choir classes shared their talents with us! So much work put into a great evening.
- ❖ HS 3D Art Class was able to go to Holdman Studios.

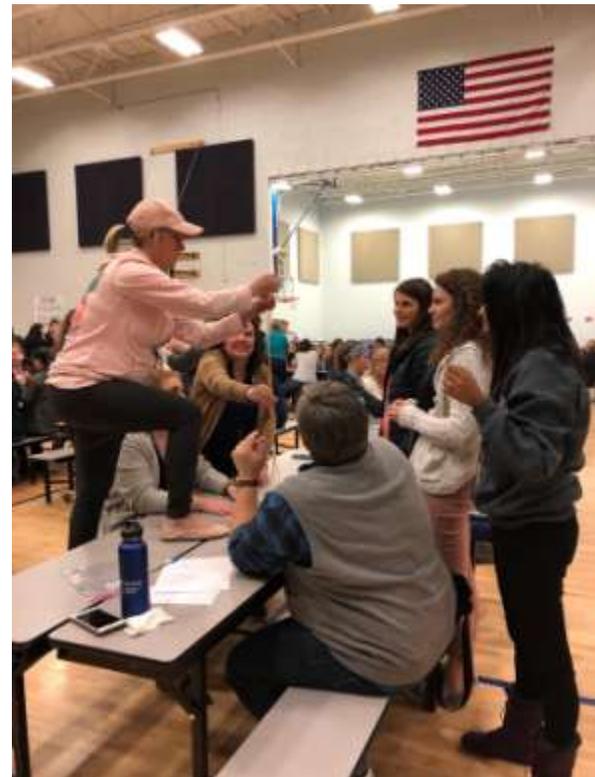
- i. Students were able to attend the Holdman Studios at Thanksgiving Point. They were able to gain insight into glass work/art. They gained additional knowledge about an art form that is new and unique.
- ❖ Senior Lunches
 - i. Our senior lunches continue as our senior moms provide a monthly lunch or grab and go bag for all of our seniors. It is something that helps our students feel special!
- ❖ Vivint Smart Home Arena Field Trip
 - i. Some of our students were able to take a tour of the Vivint Smart Home Arena where they learned about various job skills. They were fed pizza for lunch as well.
- ❖ Basketball team
 - i. Our basketball team had a great season working on their skills and teamwork.
- ❖ Anatomy Academy
 - i. Anatomy continues to come and instruct our students in our high school science classes.

Pictures:



Lots of pictures are added into our newsletters, but here are some more☺!







February 2019

Related Services

PD day, anti-bullying

Grants:

This month, we were fortunate enough to secure a couple of small grants. The first was a grant from 100% Kids for Assistive Technology. We were able to purchase 6 iPads and cases with the funds! Our second grant was from Davis Behavioral Health and will allow us to train 20 employees on the Mindful Schools Program. This program will assist us in teaching our staff and students strategies for self-regulation and self-awareness. We have several more grants in the works – fingers crossed!

Successes and groups...

We had a lot of field trips and activities this month, and our related services team stepped up to make sure communication, motor, and behavior supports were in place. It's fun to see our students interact with our staff and the community in ways that were not possible months ago!



Even the bus ride is fun for our kids!

Superheroes Social Skills:

Five of our North Salt Lake Staff were able to attend the Superheroes Social Skills training that was hosted by USBE. We received the program at no cost, and received permission to duplicate the materials for all our employees. This program will supplement our social skills instruction for our elementary age students.



Even the basic necessities are taken care of!



Cooking group at STARS



Valentine's Day fine motor group



Social Story/Video Modeling success: Our speech therapist used a social story and video modeling to assist one of our students with attending library for the first time!





“Winter” Friendship Group at the NSL HS

From our Teachers:

One of our UAT Team did an inservice on Pear Deck, an interactive teaching tool. Shortly afterwards, she received this email from a teacher:

“It's our first day using it (Pear Deck), and my students are LOVING it! Normally, on days when we have more "boring" work to do (reading/highlighting passages, answering questions, and completing stations) I have a lot more behaviors and have to be really on my "frequent flyers" to make sure they're staying on task. But dude, EVERYONE finished the assigned work today, which is a first!

THANK YOU THANK YOU THANK YOU. Seriously. So much. :)"

Staffing Updates

In January, we replaced our nurse in North Salt Lake. Megan Yarrington left Spectrum for other opportunities, and Julie Adams replaced her. Julie is an experienced nurse and comes to us from the Huntsman Cancer Institute. She was able to train for a week with Megan, and has fit right in with our staff!

Our OT maternity leave has come to an end, and our speech leave has begun. Our North Salt Lake staff did an amazing job of piecing together coverage for our intermediate school, ensuring OT services continued without interruption. Our speech staff is stepping up in a similar fashion to make sure services are covered in PG, and will continue in NSL through the end of the year. I am so grateful for all the extra hours that our staff has put in to make sure our students get the services they need. This is not easy for them...please tell them “thank you” if you get the chance! I am also grateful for our HR department for helping get our contractors set up and paid throughout this process!